



SETU

THE CONNECT

Dada Says... *Every criminal, every sinner, may rise to the stature of a saint, so hate no one, but give sympathy to all. Sympathy is the key to right understanding.*

SVIMS NEWROOM

GLOBAL MENTORING WALK-2018

SVIMS played host for the Global Mentoring Walk -2018, an international event organised by Vital Voices, across 60 countries. The event affords women leaders across different cultures and generations to share their talent, experience, wisdom and power with women in their fledgling careers.

The program was organized commemorating the International Women's Day on 10th March 2018. Ms. Sweta Mohapatra, Founder – Diversity Vision, a certified coach, and consultant in HR for leading corporates and empaneled with Cherie Blair Foundation for Women as a mentor for budding women leaders organised the function and brought together well known women leaders to share their experiences and expertise with women readying to enter the corporate world.

With an aim to actualize the thought of 'Woman stands for Woman' the Saturday morning saw leading Women Professionals from Pune, taking time out from their busy schedules to mentor the students of SVIMS. The programme concluded with a panel discussion. The Panel consisted of names like: Vinita Gera – General Manager India COE, Sonia Chand – General Manager Corporate Social Responsibility, Nandini De- Director of Engineering Veritas, Rinku Basu- Director & Head – Productivity Solutions Group-HCL Technologies, Dr. B.H. Nanwani- Director, Sadhu Vaswani Institute of Management Studies and Mr. Kishor Siddwani- Former VP at Atlas Copco.

Team work

We play mainly three different roles in professional life. Firstly, at personal level, we work the way we have been taught to, secondly we are team members wherein we work together with the help of each other for the work assigned to us as well as we help our colleagues. The third role is Team leader wherein we assist our team by giving them suggestions, understanding their queries and solving their problems.

Among all these above mentioned three roles an employee has to work longer time as a team member, because its more easy, convenient and fruitful to be working together. Hence while working together we communicate with each other professionally. If we have to succeed and get job satisfaction, a sound team work is very essential.

What is Teamwork?

A team will be created out of people coming together for the common cause. To achieve successful teamwork we have to find out weaknesses and strong points of the team members and make full use of strong points to achieve the goal successfully and also find out remedies on weaknesses of the team.

Why teamwork is so important?

As a social being, we are dependent on each other while working together. It's needed to be $1+1=11$ instead of $1+1=2$. It's called 'optimization'. If we have to improve our productivity, benefit and creativity, it's not sufficient only to work together but we have to create a 'Synergy' by making full use of the strong points of each other. And team work is essential for that.

To achieve successful and efficient teamwork there should be cooperation between team leader and the team members. It's essential to work together as a team to solve the problems and overcome different hurdles. This can also get you success and job satisfaction.

We welcome your feedback, suggestions as well as contributions at svimsconnect@gmail.com