

***Dada Says...Love God,  
and in love find the  
fulfilment of your life!***

### SVIMS NEWROOM

Management education is incomplete without exposure to the real world of corporate. Hence it has always been our endeavour to keep our students abreast of latest happenings in the world of work and what better way to do this than by calling industry experts. Senior managers, reputed CAs, CFOs and advocates, executives from companies like ICICI Bank, Forbes Marshall, Armacell have conducted sessions on wide ranging topics during March.

We are happy to inform that our Director Dr. BH Nanwani has been conducting Management Development Programs for middle and senior level executives. Recently, her MDP on 'Awake Brilliance in You' for Gem Plaza, Dubai, received rave reviews.



LOL.....

Teacher: Why are you late Joseph?

Joseph: Because of a sign down the road.

Teacher: What does sign have to do with your being late?

Joseph: The sign said, "School Ahead, Go Slow"

We welcome your feedback, suggestions as well as contributions at [svimsconnect@gmail.com](mailto:svimsconnect@gmail.com)



### IMPACT OF LAWS FOR WOMEN AT WORKPLACE

The recent amendment in Maternity Benefit Act has increased the number of fully paid leaves granted to eligible women employees from 12 weeks to 26 weeks. The Maternity Benefit (Amendment) Act, 2017 aims at making the life of working mothers much easier with a whole host of benefits and novel provisions. Many view this amendment as a step towards increasing women participation in the workforce, as it has been found that most of them leave jobs after the birth of first child.

But sceptics say that this Act will make employers wary of hiring women in the first instance as they would be seen as a liability and an additional cost. Similarly law against sexual harassment in workplaces also mandates obligations on employers to follow certain guidelines to ensure safety of women employees. So the question arises do such laws help or hinder chances of women getting employment? Why should women be given special treatment?

Research and studies have proved that if left to their own devices, societies and nations take a long time to give equal representation to men and women in all spheres. Hence a little push is needed from government agencies to hasten this process. What are your views on this issue? Let us know by sending your replies on the mail id given below.